

EWF Ventures LLC

17340 Coldwater Trail
Chagrin Falls, OH 44023
216-374-3368

May 28, 2010

Dear Business Partner

I am the former President/CEO of Cleveland Motion Controls (CMC), a \$75M business that provides motion control products and systems to industrial and aerospace markets. CMC is a company whose success was built on the rapid introduction of new products, development of international markets, and excellent customer service.

Russ Schutt of Progressive Executive has been a key strategic partner of CMC for many years providing talent acquisition services to meet the company's ongoing requirements for diverse technical/engineering and managerial personnel. I have known Russ since 2001 and continue to work with him today as a business consultant and Career Advisor.

At CMC, we challenged Russ with the task of filling critical talent in key positions that were needed to grow from \$25M to \$75M in revenue over a five year period. The company required diverse engineering talent with mechanical, electrical, software and systems expertise. Several of the positions contained skill requirements that had very limited candidate pools available. On the leadership side, Russ recruited key management talent for CMC in Operations, Supply Chain, Sales, Marketing, Quality, Engineering, Field Service and other technical roles.

I have often said that "results count and everything else is conversation". Russ delivered results for CMC. He did it quickly, and with a targeted screening process that involved our hiring managers at key steps in a very efficient manner.

Russ is very competent with getting to know the culture and soft-side of your business allowing him to not only fill the technical requirements of talent acquisition, but to match candidates that will be successful operating within the company for the long term.

I would not hesitate to utilize Russ Schutt in the future and would highly recommend him as a business partner for your business to recruit key talent that best matches the needs of your company.

Should you have any questions, feel free to contact me at foley.wayne@gmail.com.

Best regards,



Wayne Foley
President
EWV Ventures LLC / Lee Capital Acquisition LLC